



Virtual Code of Conduct

ASCE/UESI Pittsburgh and NUCA PA are committed to providing a professional, safe and welcoming environment for all participants at its meetings, regardless of gender, sexual orientation, disability, race, ethnicity, religion, national origin or other protected class. All attendees, speakers, staff, volunteers, exhibitors, sponsors, and other participants are expected to abide by this Virtual Program Code of Conduct. Unacceptable behavior will not be tolerated during any portion of a meeting or event.

Unacceptable behavior includes but is not limited to:

- Verbal abuse of any attendee, speaker, volunteer, staff members, service provider, or other participant;
- Verbal or written comments or visual images that denigrate or show hostility or aversion toward any person or persons on the basis of gender, sexual orientation, race, religion, disability or other personal characteristics, including but not limited to those protected by law;
- Unwelcome and uninvited attention or contact with another participant;
- Inappropriate use of nudity and/or sexual images;
- Deliberate intimidation or stalking;
- Real or implied threat of professional or financial damage or harm;
- Harassment, intimidation, or discrimination in any form;
- Inappropriate disruption of meetings or events;
- Photographing, video or audio recording of slides, oral or poster presentations without presenter/author's permission;
- Inappropriate use of platform for commercial purposes, including promotional materials, special offers, product announcements, job postings, or solicitation for services; and
- Violating the rules and regulations of the online platform.

Reporting Violations to ASCE

Report harassment and disruptive behaviors to ASCE at: +1 (703) 295-6146. Consequences of misconduct may include, but are not limited to: Immediate removal from meeting or event without warning. Restrictions from future ASCE meetings and events. Removal from positions on ASCE boards, committees, or other groups. Referral to ASCE's Committee on Professional Conduct for disciplinary actions up to expulsion from the Society.